

SAFETY, HEALTH, ENVIRONMENTAL, RISK & QUALITY POLICY

Vision-Mission-Values-Policy

VISION

Maintaining our position as an industry leader, we are committed to delivering top-tier turnkey demolition services with unmatched excellence. Our primary focus lies in prioritizing safety, health, environment, risk management, and quality. This unwavering dedication reinforces our status as the foremost Demolition Company in Africa.

MISSION

To provide exceptional value to our customers, upholding our core values and adhering to the highest standards within the industry while striving to introduce innovative and sustainable technical solutions.

VALUES

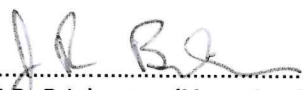
- Ethics:** We pledge to uphold the utmost levels of ethics, fairness, and transparency in all interactions with employees, customers, contractors, stakeholders, and suppliers.
- Excellence:** We conduct our business and daily operations with a steadfast commitment to professional excellence, consistently surpassing the expectations of our clients.
- Compliance:** We wholeheartedly comply with Safety, Health, Environment, Risk, and Quality requirements, fostering a secure and healthy working environment for our employees.

POLICY

Management specifically undertakes to:

1. Establish, implement, maintain, monitor, audit, and review the effectiveness of our integrated SHERQ system in alignment with ISO 9001, ISO 45001, and NOSA CMB253 Standards.
2. Maintain relevant certifications and accreditations that demonstrate our commitment to the highest standards in the industry.
3. Identify, evaluate, and apply best practices to eliminate occupational SHERQ risks on all activities, prioritizing the health and safety of personnel, contractors, clients, visitors, and the community.
4. Invest in research and development to stay at the forefront of innovative demolition techniques. Embrace new technologies that improve efficiency, reduce environmental impact, and enhance safety.
5. Develop safe work practices to achieve zero harm to employees, the communities in which we operate, and the environment.
6. Comply with SHERQ legislation, regulations, and applicable requirements relevant to our activities.
7. Set specific, measurable, achievable, relevant, and time-based objectives and targets aligned with the Company's strategic direction.
8. Create awareness among employees regarding their SHERQ obligations through skills upgrading, review of work practices, and improved on-the-job communication.
9. Pursue continuous improvement through cost-effective SHERQ performance specifications, education, training in SHERQ values, pollution prevention, waste reduction, and risk mitigation.
10. Ensure that all stakeholders are aware of our SHERQ policy by displaying it in the workplace and on the internet.
11. Liaise with stakeholders before project activities to identify risks that may adversely affect the community due to our activities.
12. Compel Management to take personal responsibility for SHERQ matters.

We believe that through employee participation, commitment to safety, and a unified focus, we will lead our people safely home. By empowering employees to take responsibility, comply with trusted SHERQ methods, and operate with humility and respect, we will continue to grow from strength to strength.


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Mr. J.R. Brinkmann (Managing Director)
POL 4.1 Rev. 24, June 2024