

SAFETY, HEALTH, ENVIRONMENTAL & QUALITY ("SHEQ")

Vision-Mission-Values-Policy

VISION

Confirming our position as the leader in our industry while providing turnkey demolition services of exceptional standard in terms of safety, health, the environment and quality, claiming the title of Africa's Premier Demolition Company.

MISSION

Committed to providing high value return to our customers in upholding our core values and best industry practices, whilst providing innovative and sustainable technical solutions.

VALUES

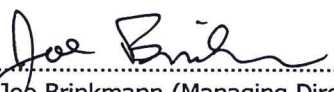
- Ethics:** Maintain the highest level of ethics, fairness and transparency in our interactions with our employees, each other, our customers, contractors, stakeholders and suppliers;
- Excellence:** Our business conduct, daily work and our staff conduct shall be carried out in a manner that shows professional excellence and exceed the client's expectation;
- Compliance:** We commit to fully comply with Safety, Health, Environment and Quality requirements and to create a safe and healthy working environment for our employees.

POLICY

Management specifically undertakes to:

1. Establish, implement, maintain, monitor, audit and review, the effectiveness of our integrated SHEQ system and our performance in terms of this policy and against the ISO 9001:2015, OHSAS 18001:2008 and NOSA CMB253N Standards;
2. Identify, evaluate and eliminate occupational SHEQ risks present to establish a risk profile on all our activities which may put the health and safety of our personnel, contractors, clients, visitors and community at risk;
3. Develop safe work practices to achieve zero harm to employees, the communities in which we operate, and the environment;
4. Be committed to comply with SHEQ legislation, associated regulations and applicable requirements relevant to our activities;
5. Set SMART objectives and targets aligned with our strategic direction;
6. Create awareness amongst employees with respect to their SHEQ obligations by upgrading skills, reviewing work practices and improving on the job communication;
7. Pursue continuous improvement through cost effective SHEQ performance specifications, education and training of SHEQ values, prevention of pollution, waste reduction, mitigating the risk of ill health, accidents and near miss incidents;
8. Ensure that all employees, contractors, interested parties and stakeholders are aware of our SHEQ policy and its contents by displaying it at the workplace and on the internet; and
9. Compel Management to take personal responsibility for matters relating to SHEQ.

We believe that with employee participation, consultation, individual commitment to safety and realigned focus across all spheres of the Company, we will lead our people home safely. Empowering our employees to take responsibility by complying with trusted SHEQ methods, systems and procedures, communicating the concept of "My Brother's Keeper" and by operating from a place of humility and respect for each other, we will grow from strength to strength.


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Mr. Joe Brinkmann (Managing Director)
POL 4.1 Rev. 19, September 2018